This action plan sets out the aims of our accessibility plan in accordance with the Equality Act 2010.

Protected Characteristics Disability, Gender reassignment, Pregnancy and Maternity, Race, Religion or Belief, Sex, Sexual Orientation

Aim	Current good practice Include established practice and practice under development	Objectives State short, medium and long- term objectives	Actions to be taken	Persons responsible	Success criteria
Increase access to the curriculum for pupils with a disability (This includes teaching and learning, visits, breakfast club, after school activities)	Our school offers a differentiated curriculum for all pupils. We use resources tailored to the needs of pupils who require support to access the curriculum. Curriculum resources include examples of people with disabilities.	All SEND children receive First Quality Teaching (FQT)	CPD for staff to access regular training to support children with a disability.	SENDCO and School Leadership Team (SLT)	ECTs are planning appropriately for children. Support staff are encouraging children to be independent thinkers and learners.
	Curriculum progress is tracked for all pupils, including those with a disability.	To ensure all children with ASD have access to the curriculum	Work with the Educational Psychologist, LSAT for support and training for ECTs	SENDCO Learning Support Advisory Teacher (LSAT)	Children with ASD make expected progress

	The curriculum is reviewed to ensure it meets the needs of all pupils. Children with additional needs have an Individual Provision Map (IPM) which includes access to First Quality teaching, effective assessment, achievable targets and adjustments to the learning environment. Examples include: modify adult language in terms of complexity, vocabulary, utterance and speed visual timetables and resources to engage	To ensure children with sensory impairment have access to the curriculum	Contact Sensory Inclusion team for support and training for ECT and Nursery staff	Educational Psychologist SENDCO Sensory Inclusion Team	Hearing Impaired children make good progress
		To finely review assessment systems to ensure attainment and progress of SEND children is accurate		SENDCO	Assessment systems are appropriate for SEND children
	learners Educational Visits are carefully planned so all children can be included. Staff access high quality training and advice from other professional such as the Educational			And Son Winds	Took Took Took

	Psychology team, Speech & Language team, Occupational therapy.				
Improve and maintain access to the physical environment (Reasonable adjustments to include the inside and outside environment)	The environment is adapted to the needs of pupils, staff and visitors as required. This includes: Ramps Corridor width Disabled parking bays for staff and visitors Disabled toilets and changing facilities	To ensure the building is accessible for parents and children.	The school will take account the needs of children, staff and visitors with physical difficulties and sensory impairments when planning and undertaking future improvements and refurbishments of the site and premises, such as improved access, lighting, and more accessible facilities and fittings.	Governing Board Headteacher SENDCO	The school building is accessible and meets the needs of children, staff and parents
	Library shelves at wheelchair-accessible height To ensure the medical needs of all children are met fully within the capability of the school, liaising closely with parents	Ensure environment is appropriately calming and conducive to engagement and focus for all children	To provide a holistic learning climate that thoughtfully plans the spaces and resources and the ethos and atmosphere that enables all children to engage in deep level learning – at their	Governing Board Headteacher SENDCO SLT Class Teachers and support staff	Children are engaged in learning and making good progress

Ensuring Parents with disabilities have every opportunity to be involved in the life of the school Ensuring Parents with disabilities to drop off & collect children Arrange interpreters from the RNID to communicate with hearing impaired parents Offer a telephone call to explain letters home if required Dillies disabled parking spaces for parents with disabilities are not discriminated against and take interest and are involved in their child's education Parents with disabilities are not discriminated against and take interest and are involved in their child's education	as part of our induction process and consulting healthcare professionals for advice if required. Ensure that all children can be safely evacuated. Put in place Personal Emergency Evacuation Plans (PEEP's) for identified children as necessary.	To ensure that the medical needs of all children are met fully within the capability of the school.	own levels according to their special needs and/or disabilities. To hold parent meetings, liaise with external agencies, identifying training needs and establish individual protocols where needed.	Head Teacher SENDCO Health Visitor Occupational Therapist Occupational Health	Children with medical needs have the necessary equipment and support so they can access their learning.
nome ii required	Nursen School	Ensuring Parents with disabilities have every opportunity to be involved in the life	Utilise disabled parking spaces for parents with disabilities to drop off & collect children Arrange interpreters from the RNID to communicate with hearing impaired parents Offer a telephone call to explain letters	Manager (SBM) and Admin Team Headteacher (HT) Governing Board (GB) School Leadership Team (SLT) Class Teachers and	disabilities are not discriminated against and take interest and are involved in their

Improve the delivery of information to pupils and parents with a disability

Our school uses a range of communication methods to ensure information is accessible. This includes:

- Internal signage
- Large print resources
- Pictorial or symbolic representations

We ensure all information is easily accessible on the school website for parents.

The school signposts parents to SENDIASS which is an Information Advice and Support Service to ensure parents are supported to access information related to their child's needs.

https://www.telfordsendias s.org.uk/

To ensure parents can access our SEND offer and

To review children's records ensuring school's awareness of any disabilities

To ensure request for information about children is accessible to parents

Review induction paperwork and how the school collects information about new children.

- records from any previous setting
- reports from outside agencies
- Annual reviews
- Support plans meetings
- Medical forms
- EHCP's
- Health Care Plan for medical condition e.g. asthma, Diabetes

Federation

School Business Manager (SBM) and Admin Team

Headteacher (HT)

Governing Board (GB)

Each staff member aware of disabilities of children in their family groups

Parents can
easily access the
paperwork we
ask them to
complete e.g.
Health Care
Plans

